



Embracing the
whole missionary:

Fostering Trust and Authenticity

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About the speaker



Janeen Davis, *PsyD, MFT*, began serving overseas in 2007. She has lived in several Asian countries and supervised a Member Care team that supported over 1,000 ministry workers.

In 2021, she founded [Purpose & Peace Solutions](#), where she maintains virtual counseling services for global missionaries and stateside individuals, while also serving as the Director of Counseling for a local church.

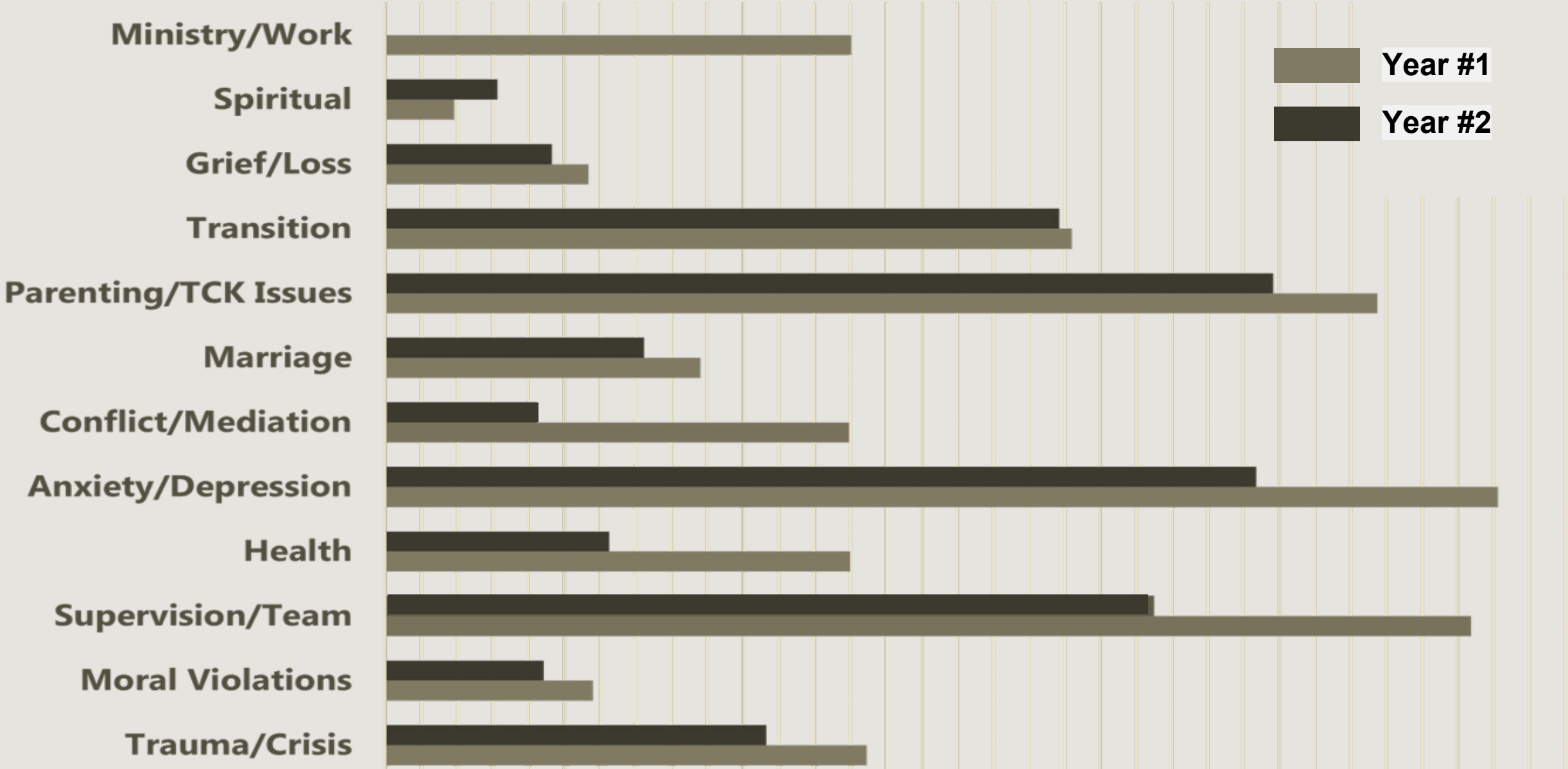
Janeen is the Master Trainer and Practitioner for [Peace Pursuit International](#) and provides advanced training and consulting for local and international ministries who desire to improve in biblical conflict resolution, healthy teaming practices, and effective member care support.

How to answer: “What is Your Greatest Weakness?” in a job interview

- _____
- _____
- _____

Hours of Global Missionary Care

2-year Summary Reports



2024 *Global Trellis* Survey Question:

Do you have an issue(s) that, if your organization knew about, you worry might jeopardize your ability to stay on the field or work in the home office?



2024 *Global Trellis* Survey Question:

If my supporters, organization, or sending fellowships knew this (whatever it is), it might jeopardize me being on the field or in my support role.

What is your "this"?

SINS

STRUGGLES

STANCES

The Pedestal Problem

Cross-cultural workers can be put on a pedestal by those who send them.

Examples of this can be seen in language like, *“you’re my hero”* or *“I could never do what you do!”*

(Young et al., 2024, p. 8)

Young, A., Covell, S., & Rollings, C. (2024). *Let’s talk about it: Eleven areas of concern for cross-cultural workers on the field*. Global Trellis. <https://globaltrellis.com/whitepaper1/>



The Confession Problem

Every system
is perfectly designed
to produce the result it gets.



Discussion Questions:

What about OUR system is contributing to these HIGH rates of M's hiding **sins, struggles, and stances**?

What are we doing, as sending churches, mission agencies, and personal friends, that might be promoting this pattern (directly or indirectly)?

Oversimplifications and Absolutes

Nobody is just one thing.

Oversimplifications and Absolutes

1. Redefine our understanding
2. Redefine THEM

Most people are unwilling to **confess** their
SINS, STRUGGLES, and **STANCES** to one another
if it's going to **cost** them
their **REPUTATION,** their **ROLE** in ministry,
or their **RELATIONSHIPS.**

How can we foster
trust and authenticity?

Cultivating Trust, Truth, and Spiritual Growth















To Learn More...

Dr. JANEEN DAVIS

www.PurposeANDPeace.com