

MC 2 Panel – Intercultural Teams: Everyone Everywhere

Definitions:

(Taken partly from a LinkedIn article by Niccolò Porzio di Camporotondo)

Multicultural – People stand alongside one another but each cultural group is isolated from the other

Cross-Cultural – People reach across cultural boundaries, build relationships, share, listen, learn and are open to change. Relationships are usually one directional in nature and no long-lasting transformation occurs

Intercultural – People from different cultural groups have mutual interest to interact with one another, learn, and grow together, while relationships are shaped and molded from each other's experiences

Resources:

[Aliens in a Promised Land – Why Minority Leadership is Overlooked in White Christian Churches and Institutions](#) – Anthony B. Bradley

[Leading with Cultural Intelligence: The Real Secret to Success](#) – David Livermore

[The 3D Gospel: Ministry in Guilt, Shame, and Fear Cultures](#) – Jayson Georges

[The Minority Experience](#) – Adrian Pei