



**ALL NATIONS**  
INTERNATIONAL

*reaching the neglected globally · the least, the last, and the lost*

# Diversity Care with a Global Mindset

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Source: Todd Johnson, <https://www.gordonconwell.edu/blog/all-peoples-in-gods-kitchen/>







## Acts 15.7-11

“Brothers, you know that some time ago **God made a choice among you that the Gentiles might hear from my lips the message of the gospel and believe. God, who knows the heart, showed that he accepted them by giving the Holy Spirit to them, just as he did to us. He did not discriminate between us and them, for he purified their hearts by faith. Now then, why do you try to test God by putting on the necks of Gentiles a yoke that neither we . . . have been able to bear? No! We believe it is through the grace of our Lord Jesus that we are saved, just as they are.”**



# Acts 15.12-17

The whole assembly ... listened to Barnabas and Paul telling about the signs and wonders God had done among the Gentiles through them.... James spoke up. “Brothers, ... Simon has described to us how **God first intervened to choose a people (*laos*) for his name from the Gentiles (*ethne*)**. The words of the prophets are in agreement ...:

“After this I will return  
and rebuild David’s fallen tent....  
**that the rest of mankind may seek the Lord,  
even all the Gentiles (*ethne*) who bear my name ...”**



# Acts 15.23-29

To the Gentile believers in Antioch, Syria and Cilicia:

Greetings. We have heard that some went out from us without our authorization and disturbed you, troubling your minds by what they said. So we all agreed to choose some men and send them to you with **our dear friends** Barnabas and Paul— men who have **risked their lives for the name of our Lord Jesus Christ**. Therefore we are sending Judas and Silas **to confirm by word of mouth what we are writing**. It seemed good to the **Holy Spirit and to us** not to burden you with anything beyond the following requirements . . .



# Acts 15.31-33

The people read it and were **glad for its encouraging message**. Judas and Silas, who themselves were prophets, **said much to encourage and strengthen the believers**. **After spending some time there**, they were sent off by the believers with the blessing of peace to return to those who had sent them.



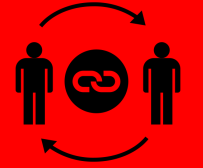
# Global Mindset







# Global Mindset



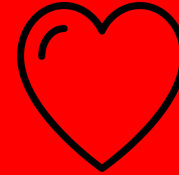
GLOBAL  
**INTELLECTUAL  
CAPITAL**

GLOBAL  
**PSYCHOLOGICAL  
CAPITAL**

GLOBAL  
**SOCIAL CAPITAL**

Global Business  
Savvy

Passion for  
Diversity



Intercultural  
Empathy

Cosmopolitan  
Outlook

Quest for  
Adventure

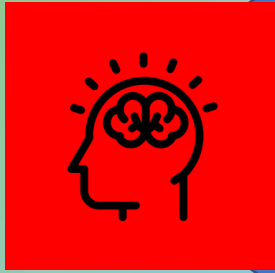
Interpersonal  
Impact

Cognitive  
Complexity

Self-  
Assurance

Diplomacy





# INTELLECTUAL CAPITAL

Global  
Business  
Savvy

Cognitive  
Complexity

Cosmopolitan  
Outlook







# PSYCHOLOGICAL CAPITAL

Passion 4  
Diversity



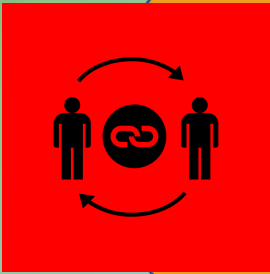
Quest 4  
Adventure



Self-  
Assurance







# SOCIAL CAPITAL

**Intercultural  
Empathy**

**Interpersonal  
Impact**


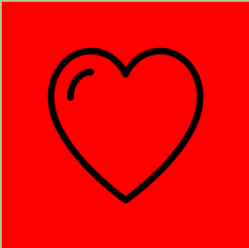
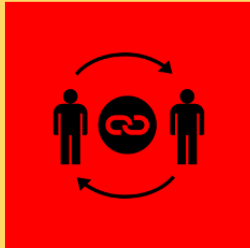
**Diplomacy**





**How is Your Global Mindset?** Rate yourself on the three global competencies in each category of mind, heart, and relationship:

**3-strong, 2-average, or 1-below average.**

<b>Intellectual Capital</b> <b>(mind)</b> 	<b>Psychological Capital</b> <b>(heart)</b> 	<b>Social Capital</b> <b>(relationship)</b> 
1. Global Business Savvy:	1. Passion for Diversity:	1. Intercultural Empathy:
2. Cosmopolitan Outlook:	2. Quest for Adventure:	2. Interpersonal Impact:
3. Cognitive Complexity:	3. Self-Assurance:	3. Diplomacy:
<b>Total: __ /9</b>	<b>Total: __ /9</b>	<b>Total: __ /9</b>

**Your Grand Total: \_\_\_\_/27**



DEVELOPING YOUR

# GLOBAL MINDSET

THE HANDBOOK  
FOR SUCCESSFUL GLOBAL LEADERS



Mansour Javidan, Ph.D.  
Jennie L. Walker, Ph.D.



# Hofstede's Cultural Dimensions

- Power distance index (PDI)
- Individualism (IDV) vs. collectivism
- Masculinity (MAS) vs. femininity
- Uncertainty avoidance index (UAI)
- Indulgence versus restraint (IVR)
- Long-term orientation (LTO)



A vast, rolling landscape of tea plantations under a hazy, green-tinted sky. The tea bushes are arranged in neat, terraced rows that follow the contours of the hills. The overall atmosphere is serene and peaceful, with a soft, diffused light that gives the scene a dreamlike quality. The text is centered over the middle of the image, written in a bold, black, sans-serif font.

**It seemed good  
to the Holy Spirit and to us!**





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*Thank You,*

**Mary Ho**

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CELEBRATING  
ALL YEAR



Founded by Floyd and Sally McClung  
November 7, 1993

So All Will  
Worship  
Jesus <sup>20</sup>/<sub>23</sub>

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