



THE WAY  
BETWEEN

## VOCATIONAL DISCERNMENT FOR GLOBAL WORKERS: AN OVERLOOKED ELEMENT OF CARE

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### OUTCOMES

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- How to evaluate need and readiness for leaving the field
- Learn key questions to ask
- Key resources available for successful off-boarding
- Learn the 6 phases of The Art of Transition Process
- What is your role in discernment?

### TWB RESOURCES

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- *TheWayBetween.org* blog
- *Transition Coaching*
- *Sabbatical Coaching*
- *Art of Transition Cohorts*
- *Camino de Santiago Transition Experience*
- *COMING 2023! Sabbatical eCourse & book*

### NOTES

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#### INTRODUCTION... *THE WAY BETWEEN*

What is relevant from their story to the work being done?

#### MAIN TYPES OF DISCERNMENT...

What are the problems?

#### SAMPLE TOOL USED IN THE ART OF TRANSITION DISCERNMENT PROCESS...

What insight did you gain for yourself?

#### THE ART OF TRANSITION PROCESS

Why is this work unique?

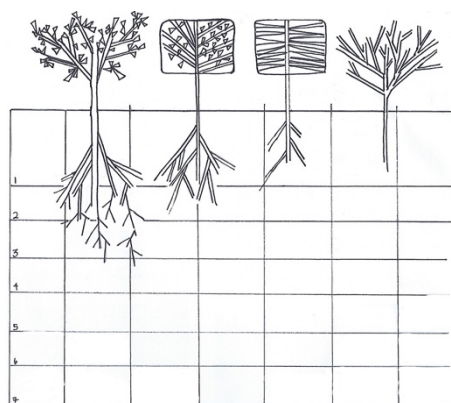
#### QUESTIONS FOR THE INITIAL PHASE OF DISCERNMENT

What are key questions in the initial phase?

#### YOUR ROLE AS SENDING ORG, SUPPORTING CHURCH, MEMBER CARE PROFESSIONAL OR MISSIONARY:

What is your role? What is one next step you can take?

## EXAMPLES...



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Role	How fruitful is your role?	How much do you enjoy your role?	How much do you struggle with your role?	How much do you want to do this role?	How much do you want to do this role?
Examples:	☺	☺	☹	☺	☺
Examples:	☹	☹	☹	☹	☹
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## EMPOWERING ROLES EXERCISE (~30MIN)

Empowering Roles Exercise (~ 20-30 min)

- List out 8-10 roles/hats you wear on a day-to-day basis
- Consider how fruitful you are in each of these roles.
- Create a grid with a visual metaphor added at the top to represent life-giving fruitfulness. (i.e. fruitful trees vs. dead trees, or smiley faces vs. frowns)
- List ALL your roles in the left column.
- For each role, ask the question, "Is this a life-giving role?" Write one short statement for each role, corresponding to its level of empowerment for you currently. (e.g. *Cross-cultural worker: struggling, need more language & local friends*)
- Add any roles you don't currently have that you might be interested in exploring more. Add a statement or feeling to reflect this desire.

### COACHING QUESTION(S):

What is highlighted for you about your enjoyment and fruitfulness in your roles? About which roles can you say "I would do this role even if I weren't paid for it?"