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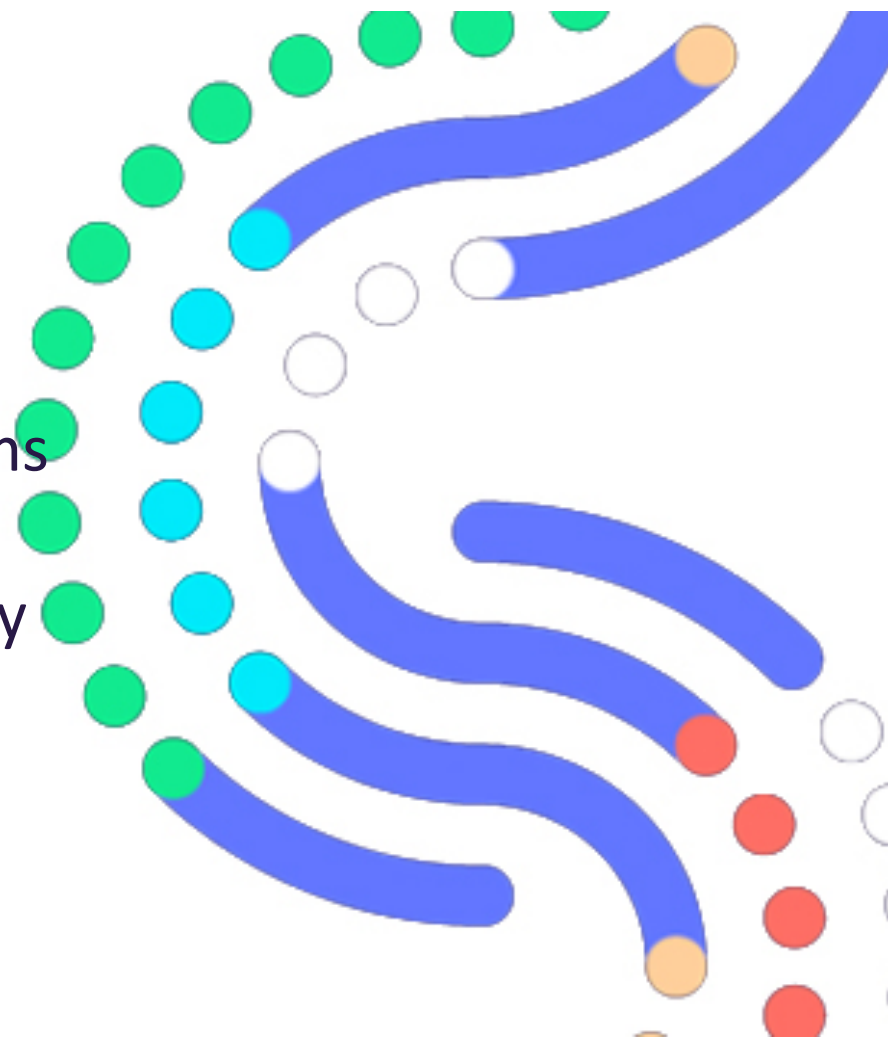


Effectively Serving On A Multi-Cultural Team

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AGENDA:

- Who is here?
- Background
- Opportunities for multi-cultural teams
- Challenges for multi-cultural teams
- Effective strategies for the missionary
- Supporting the missionary



Background:

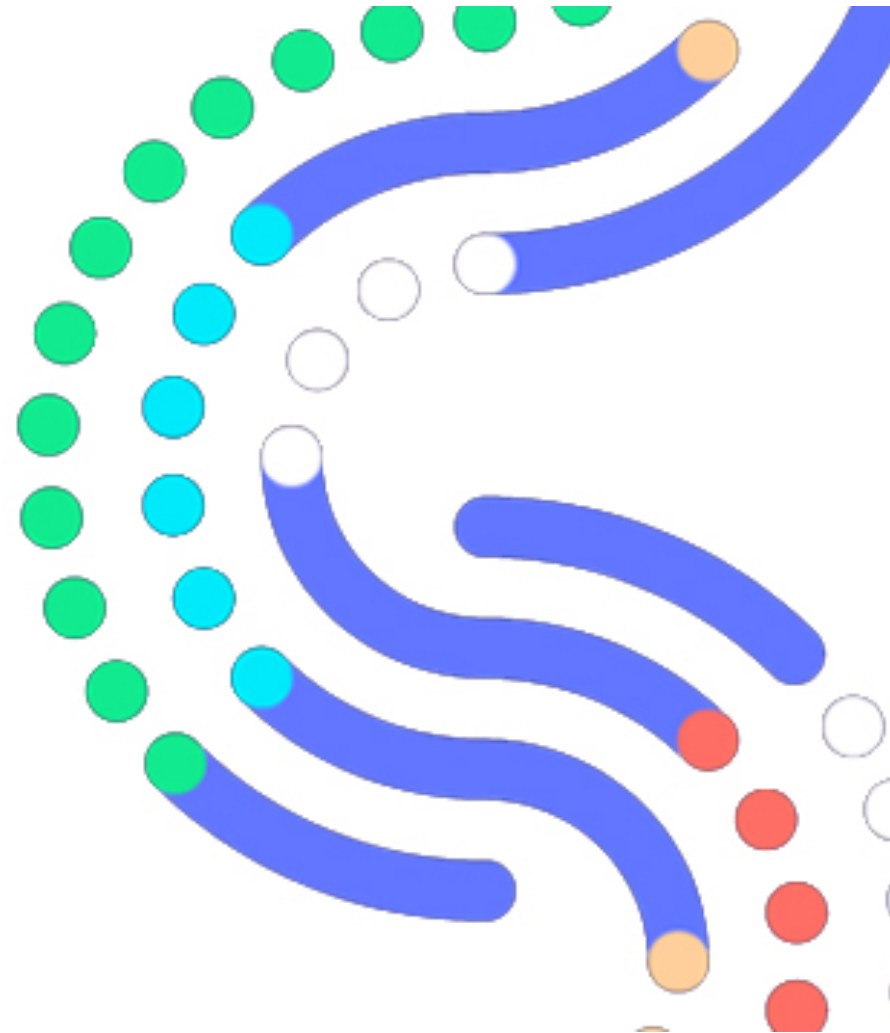


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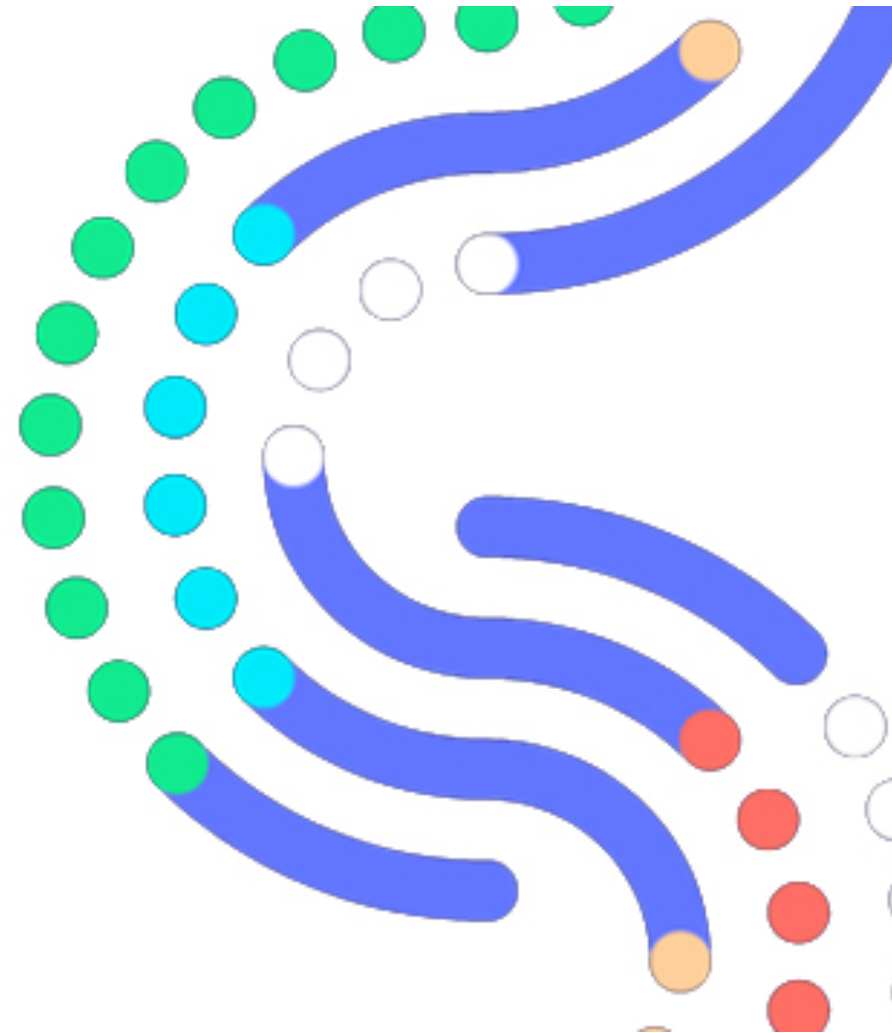
Opportunities:

- God glorified!
- Witness to the unreached
- Learning other ways of doing things
- Rich fellowship, prayer, and worship
- Assist language learning
- Develop and foster ethnic diversity



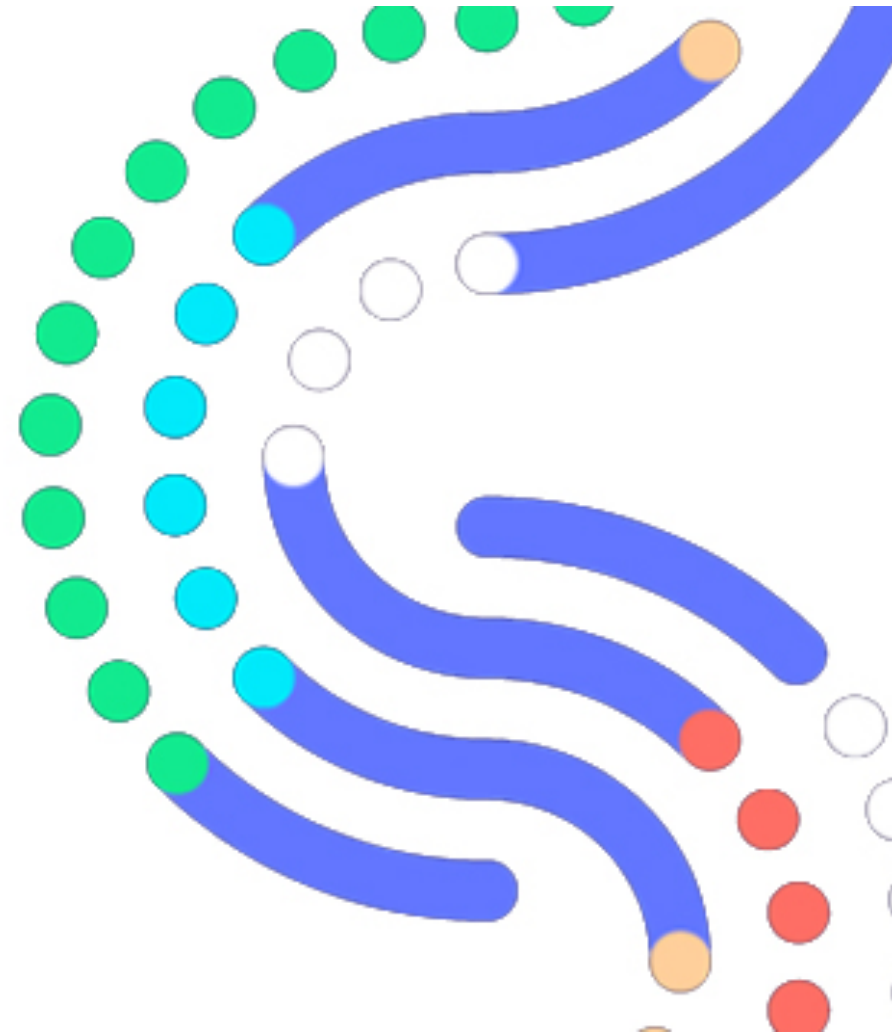
Challenges:

- Cultural Difference
 - View of Time
 - Types of Confrontation
 - Work Styles/Ethic/Priorities
 - Non-Linear vs. Linear
 - Humor
 - Foods
 - Raising Families



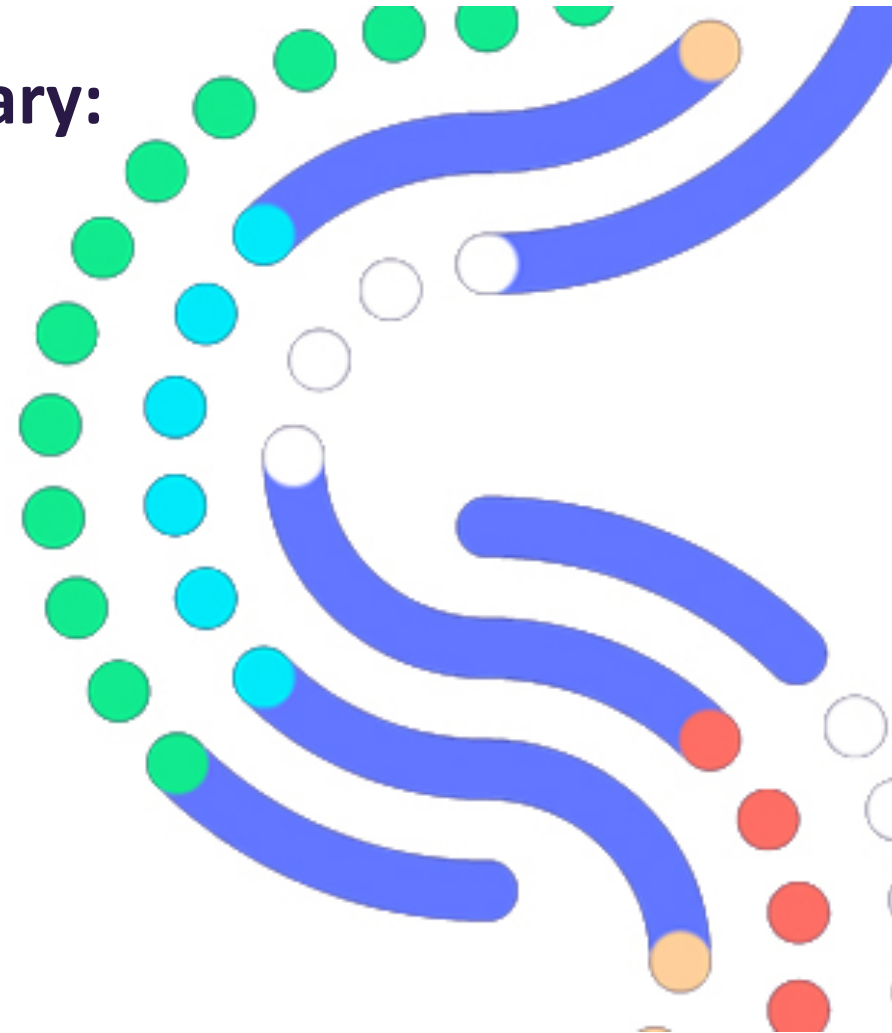
Challenges:

- Finances
 - Team money
 - Conferences
 - Resource acquisition
- Language
- Ministry philosophy and training
 - Cultural engagement
 - Involvement of Women



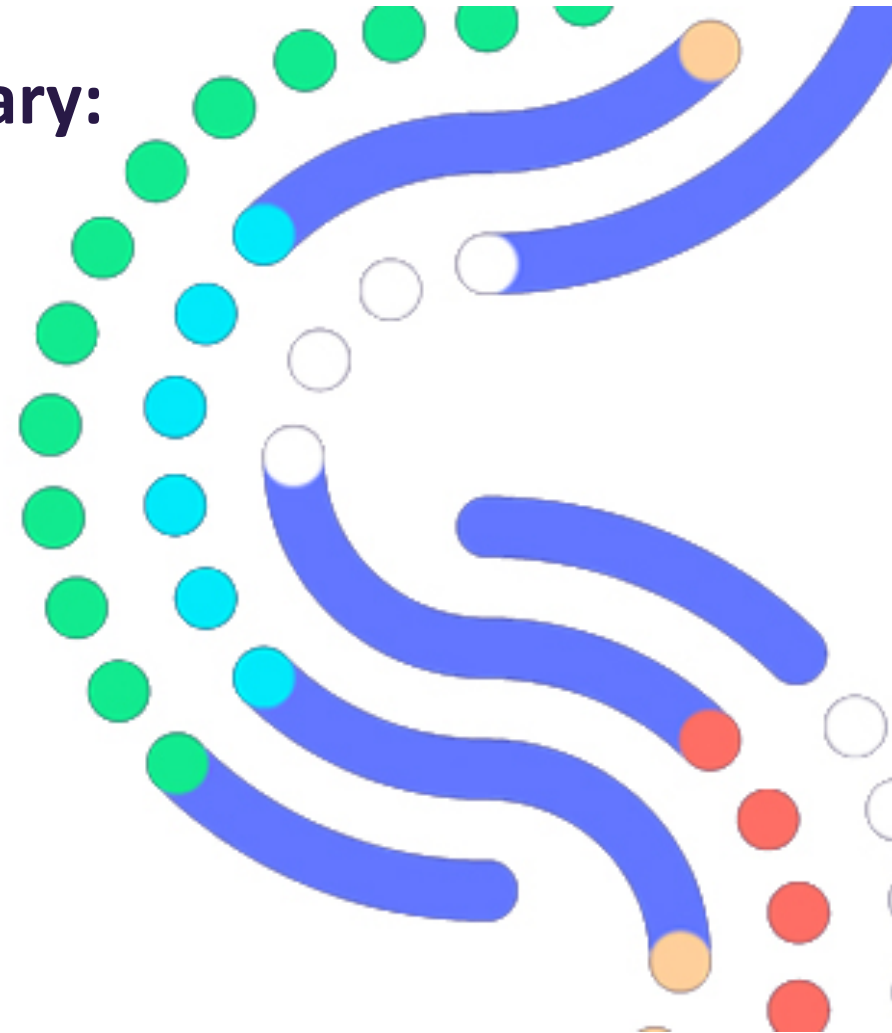
Effective Strategies for the Missionary:

- Perspective and Attitude
 - Glorify God
 - Servant Heart
 - Open Arms
 - Celebrate Culture
 - Learner
 - Equal and Different



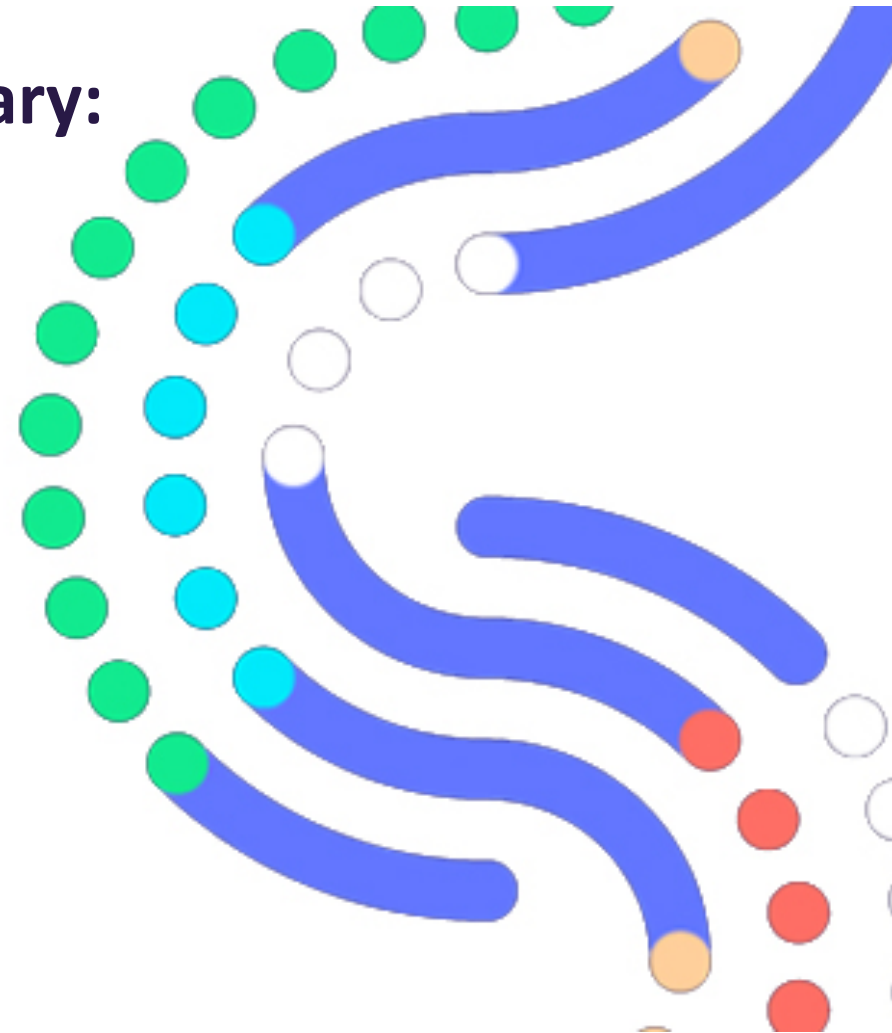
Effective Strategies for the Missionary:

- Open Communication
 - Talk through differences
 - Straight to the point
 - Honor/Shame vs. Guilt/Innocence
 - Talk around an issue
 - Using a mediator
 - Group vs. one on one
 - Language use
 - Meeting Styles
 - Ask advice from each other
 - What would you do if?
 - How were you taught to deal with?



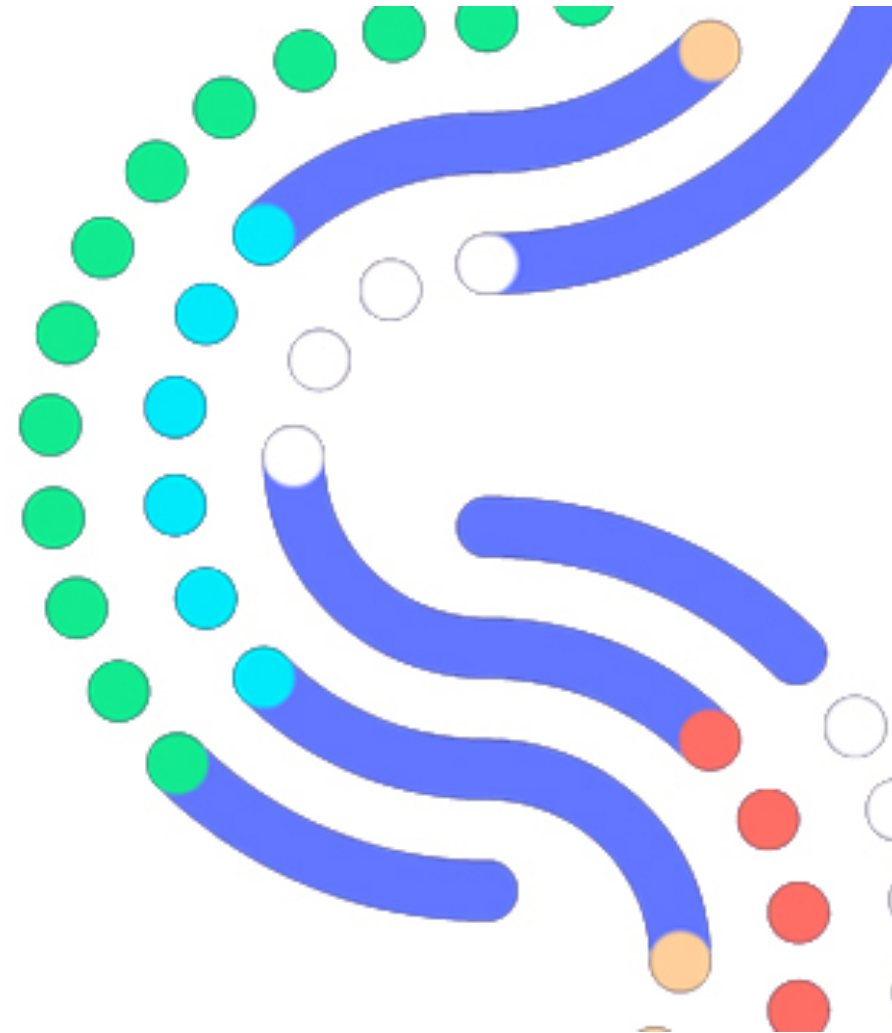
Effective Strategies for the Missionary:

- Team Unity
 - Core Principles
 - God's People, Kingdom, and Purposes
 - Pray Together
 - Study the Word together
 - Serve Others Together



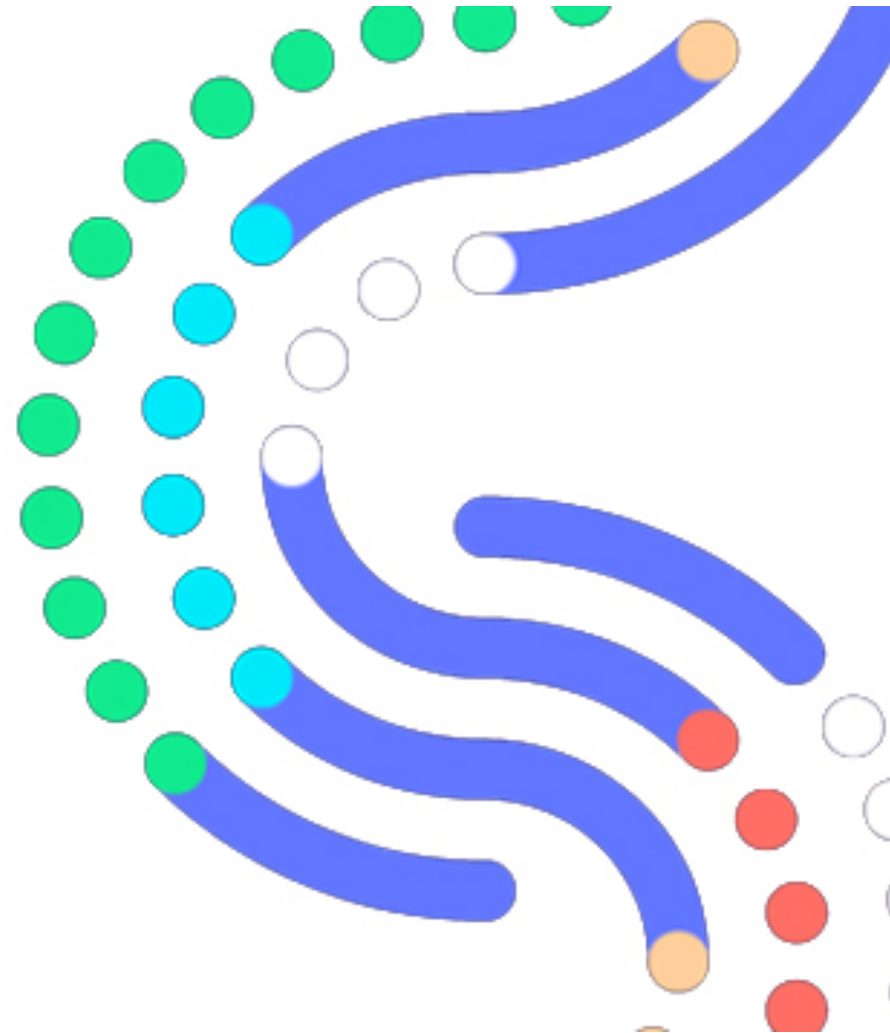
Supporting the Missionary

- Sending Church Support
 - Multi-cultural experiences
 - Community
 - Volunteer
 - Small Group
 - Other churches/ministries
 - Build a relationship with the sending agency



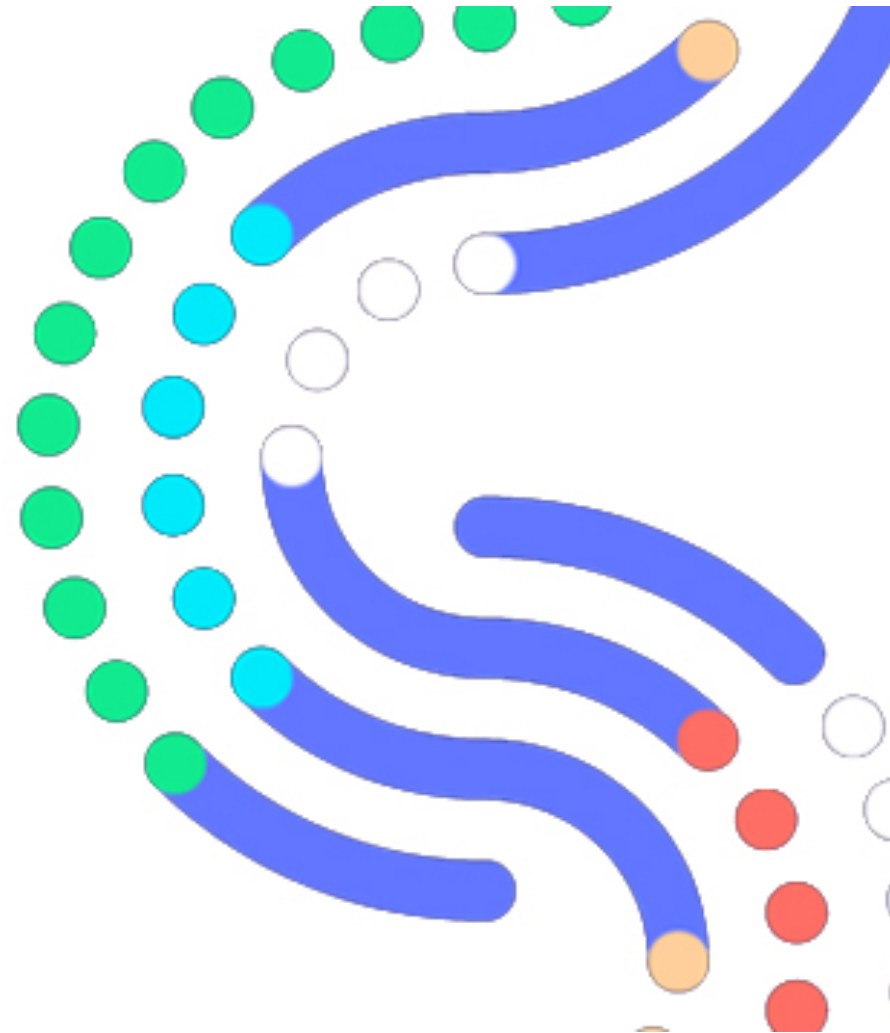
Supporting the Missionary

- Field Leadership Support
 - Engage with the full team not just the team leader
 - Serve as a mediator and bridge builder
 - Encourage team life
 - Create ways for the full team to contribute to the team
 - Find “escapes”



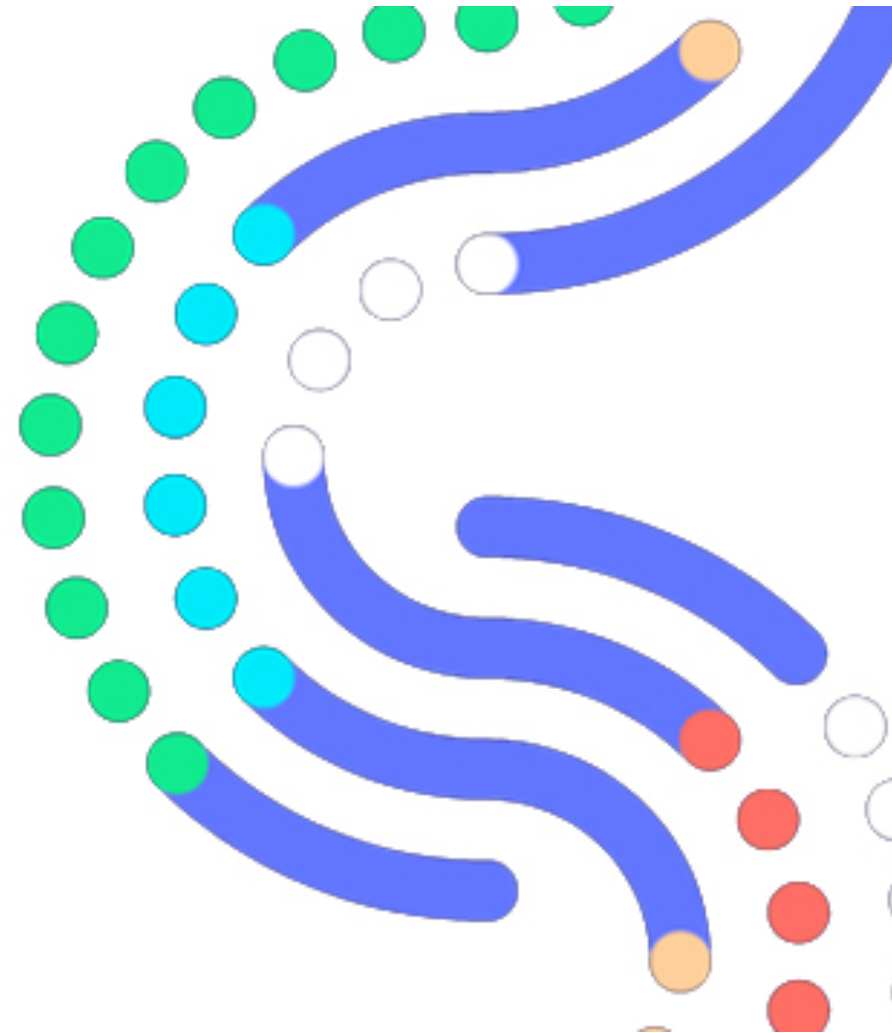
Supporting the Missionary

- Home Office Support
 - Ensure preparation
 - Build relationships with the church
 - Interact closely with the field
 - Utilize others who have served in multi-cultural situations to provide ongoing coaching and care.



Conclusion

- This takes intentionality to work
- This takes prayer
- This takes focus in purpose and goal
- This takes support from leadership and church
- This can be effective
- This can glorify God



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